

GLOBE MAGAZINE

The 2021 Top 100 Women-Led Businesses in Massachusetts

The Commonwealth Institute and the Globe Magazine partner to name the most noteworthy companies and nonprofits helmed by women.

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They run health care companies, universities and colleges, financial institutions, nonprofits, construction heavyweights, and more — they're the women power players of the Bay State. Meet them in the 2021 installment of this list, a joint project of [The](#)

[Commonwealth Institute](#) and the *Globe Magazine*. Responsible for thousands of employees and billions in revenue, the women featured here drive the Massachusetts economy.

Taken together, the 100 companies on the list represent a total revenue and operating budget of \$66.6 billion. (To be precise, \$66,634,788,386.)



How the list was created: For each organization, The Commonwealth Institute, a nonprofit that supports female business leaders, examined revenue or operating budget as well as other variables, including number of full-time employees in the state, workplace and management diversity, and innovative projects. TCI then ranked organizations according to its own formula. This is the 21st year that TCI has created the list and the ninth year that the *Globe Magazine* has partnered with the group.

In addition to the list below, some of the Top 100 leaders share key [advice for building teams](#) that are prepared for success — even in a crisis. Plus, *Globe* business columnist Shirley Leung reveals [secrets to landing venture capital](#), NBC10 anchor Latoyia Edwards explains [why she’s wearing braids on the morning news](#) now, and a look at how women leaders gained [the “empathy advantage”](#) during the pandemic. Explore the [entire 2021 Women & Power issue](#).

Rank	Company name	Massachusetts headquarters	Female leader's name	Female leader's title	Business type
26	Williams College	Williamstown	Maud S. Mandel	President	Education
27	Martha's Vineyard Hospital	Oak Bluffs	Denise Schepici	President and CEO	Health Care
28	The Greater Boston Food Bank	Boston	Catherine D'Amato	President and CEO	Nonprofit, Human Services
29	EY	Boston	Jane Steinmetz	Boston Office Managing Principal	Professional Services
30	Zipcar	Boston	Tracey Zhen	President	Transportation Technology
31	Massport	East Boston	Lisa S. Wieland	CEO	Transportation
32	Ascentria Care Alliance	Worcester	Angela Bovill	President and CEO	Human Services
33	Melmark	Andover	Rita Gardner	President and CEO	Human Services
34	Cape Cod 5	Hyannis	Dorothy A. Savarese	Chair and CEO	Financial Services
35	May Institute	Randolph	Lauren C. Solotar	President and CEO	Human Services
36	Northbridge Cos.	Burlington	Wendy Nowokunski	Cofounder and President	Health Care
37	Agios Pharmaceuticals	Cambridge	Jackie Fouse	CEO	Biotechnology
38	Bunker Hill Community College	Boston	Pam Y. Eddinger	President	Education
39	Veracode	Burlington	Sam King	CEO	Software
40	Princess House	Mansfield	Lynne Cote	President and CEO	Direct Sales
41	New England Donor Services	Waltham	Alexandra K. Glazier	President and CEO	Health Care

	LEADER	CITY	INDUSTRY	ROLE	SECTOR
42	Oxfam America	Boston	Abby Maxman	President and CEO	Nonprofit
43	Massachusetts Medical Society	Waltham	Lois Dehls Cornell	Executive Vice President	Nonprofit
44	Axcelis Technologies	Beverly	Mary G. Puma	President and CEO	IT Services or Technology
45	ezCater	Boston	Stefania Mallett	Cofounder and CEO	IT Services or Technology
46	Regis College	Weston	Antoinette M. Hays	President	Education
47	Pine Street Inn	Boston	Lyndia Downie	President and Executive Director	Human Services
48	Candlewick	Somerville	Karen E.	President, Publisher,	Publishing

NOTE: Leaders in this list were in place during 2020 (the year for which we examined revenue and other data), and a few are no longer at the businesses. *Barbara J. Erickson died in January.

 A Flourish data visualization

**Update: Barbara J. Erickson died in January 2021. Jocelyn Forbush assumed duties of acting president and CEO of The Trustees of Reservations in October 2020.*

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