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Top Employment Law Insights From Lexis Practice Advisor

By **Guest Contributors** (December 26, 2019, 10:17 AM EST)

Take a look back at Law360 readers' five favorite employment law articles excerpted this year from Lexis Practice Advisor — a comprehensive resource to help lawyers master their daily tasks.



March 20, 2019

An Employment Lawyers Guide To M&A Due Diligence



In the context of corporate mergers and acquisitions, there are several employment-related elements to consider. Attorneys with Proskauer Rose LLP share guidance on discovering, managing and preventing potential liabilities resulting from a target company's labor and employment practices.

April 16, 2019

Employer Considerations When Using Garden Leave Clauses



Garden leave — when a departing employee remains on company payroll and cannot compete with the employer — is an attractive alternative to regular noncompetes. Elisaveta Dolghih of Lewis Brisbois Bisgaard & Smith LLP discusses the advantages and disadvantages of garden leave provisions and provides drafting best practices.

Aug. 26, 2019

Using Clawback Provisions For Employee Incentive Pay



An employer's ability to use clawback or forfeiture provisions in employee compensation agreements depends on applicable state wage-and-hour laws. Jeffrey Ruzal and Carly Baratt at Epstein Becker Green review the types of incentive compensation often subject to such provisions and provide drafting considerations for incentive compensation agreements.

Jan. 16, 2019

A Guide To Reducing Limitations Periods On Employee Claims

Employers generally benefit from drafting agreements that shorten statutes of limitations on employee claims. However, there are several considerations when assessing whether and how to trim the relevant period, say Ann-Elizabeth Ostrager and Courtney Hunter of Sullivan & Cromwell LLP.



May 29, 2019

The Art Of Drafting Executive Employment Agreements



When constructing executive employment agreements, employers and executives often clash, but reviewing both perspectives can help shape a contract that smartly accommodates both parties' interests, says Mark Poerio at The Wagner Law Group.

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